| Planned Audits - Assurance | Risk implications |
|--|--|
| Health and Safety | Death or serious injury, increased stress levels and sickness, prosecution of Council/Officers and reputational damage |
| Contaminated Land | Financial /economic consequences of contaminated land. Legal action against the Council. |
| Recruitment and Retention | Failure in service delivery; prolonged staff vacancies due to inability to recruit; posts advertised as temporary may be adversely impacting on the Council's ability to recruit and retain officers. |
| Information governance and security | Security/data breach leading to fines and reputational damage |
| Housing Service | Continuing external pressures on the Service leading to increased numbers of households in Bed and Breakfast, potential overspend, difficulties in staff retention due to uncertainty. |
| FinancialCore financial systemsService based financial systems | Financial losses due to fraud, theft, poor value for money or error. Inefficient systems. |
| ICT (to include review of authority's readiness for new Data Protection legislation) | Failure in service delivery, data breaches, increased penalties applicable under new Data Protection Act, reputational damage, fraud, theft, error, poor value for money through failure to use/ develop technology |
| Procurement / Contract management/Appointment of Consultants | Weak governance and lack of transparency in procurement. Contractual disputes and claims arising from poor specifications. Weak contract management resulting in Contractors/partners failing to deliver expected outcomes. Failure to follow Contract Standing Orders and noncompliance with Procurement Regulations. Reputational damage and costly challenge by other companies. Financial loss / poor value for money as a result of poor contract management. |
| Follow up previous audit recommendations to confirm implementation. | Health and Safety/financial/legal/security/ fraud/other consequences |

<u>Council Functions</u> - Assess risks relating to functions (to include fraud risks) and review evidence/test to confirm relevant controls are in place. Some reliance will be placed on Managers to confirm controls are operating effectively for their respective areas.

Failure to manage service risks - leading to service delivery failure, delays, errors, losses, inefficient systems, injury/death and reputational damage.

Projects/Major issues:

- Towards a Sustainable Future programme (TaSF) to include use of assets, Knowle Green and embedding revised organisational structure
- Alternative service delivery models and impact on in-house Services
- Business Rates
- Customer Relationship Management (CRM)
- Housing
- Parking
- Spelthorne Leisure Centres
- New Spelride fleet
- Devolution

Failure of projects due to poor project management arrangements, lack of resources and expertise. Failure to deliver project outcomes within budget, (cost and time) and/or objectives not met.

Fraud

- DCLG Fraud fund coordination of initiative with Surrey Counter Fraud Board (until July 2016)
- Develop business case for Corporate Fraud function/resource
- Review Fraud policies
- Arrange Fraud, Bribery and Corruption awareness training

Financial losses and reputational damage. Social housing fraud deprives people in genuine need of a home, placing increased pressure on the Housing Service.

Corporate/Other

- Attendance at Working Groups such as the Corporate Risk Management Group, ICT SIG, Information Governance and Corporate Debt
- Input into Code of Corporate governance review/ Annual Governance Statement
- External Audit liaison
- Advice and support to managers
- Contingency time for unplanned work requests/special investigations

N/A